

Workforce Development Board

1000 Coffeen Street Watertown, New York 13601 Bringing Jobs & People Together

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Board Meeting Minutes

December 19, 2018

Call to Order

Chairman Cooper called the meeting to order at 8:06 am and welcomed the board.

Privilege of the Floor

There was no privilege of the floor requested.

Approval of Minutes

Chairman Cooper asked if there were questions or corrections on the minutes of the September 19, 2018 Board meeting. There were none. He then asked for a motion for approval.

Motion: Mr. Alexander Second: Mr. Anderson Approved: Unanimously

Chairman Cooper asked if there were questions or corrections on the minutes of the June 11, 2018 Executive Board meeting. There were none. He then asked for a motion for approval.

Motion: Mr. O'Driscoll Second: Ms. Pettit Approved: Unanimously

Correspondence

No correspondence has been received.

One-Stop Operator Report

Director Mayforth provided a comparison of One-Stop operations between 2017 and 2018. Numbers are down due to unemployment being down. However, we are seeing quite a few business closings in the LWDA.

Director's Report/Fiscal Report

Director Mayforth stated the quarter closed on September 30th and our spending is on track. We received a \$50,000.00 grant for Dislocated Workers that we can tap into, if needed. Sears closed and did not qualify for a WARN notice due to having less than 25 employees, nor will the Apollo qualify due to employee numbers. We are seeing a setback due to all of the recent closures. Director Mayforth next discussed the Unemployment rates. She spoke about the NYATEP conference and how it was focused on retention, economy and workforce development. The ERN is working hard and they are partnered with JRC, Samaritan and YMCA to help increase retention by proving a success coach to those employees in need. Director Mayforth believes we will see an expansion of the ERN with positive results. ESPRI money has been used for the ERN, but we are hopeful it will become self-sustaining. Director Mayforth then showed a short video about closing the skills gap with Mike Rowe.

New Business

Resolution # 18-07: Approval of the National Dislocated Worker Grant Chairman Cooper asked for questions on the resolution. There were none. He then asked for a motion for approval.

Motion:	Mr. Alexander
Second:	Mr. Stehlin
Approved:	Unanimously

Resolution # 18-08: Approval of the revised Non-Discrimination/Anti- Harassment Policy of Jefferson County

Chairman Cooper asked for questions on the resolution. There were none. He then asked for a motion for approval.

Motion:	Mr. Murray
Second:	Mr. O'Driscoll
Approved:	Unanimously

Resolution # 18-09: Approval of the Out of School Youth modification of ITA for Program Year 2018 Chairman Cooper asked for questions on the resolution. There were none. He then asked for a motion for approval.

Motion:	Mr. Alexander
Second:	Mr. Murray
Approved:	Unanimously

Roundtable Discussion & Questions:

Chairman Cooper asked if there was anything current that board members wished to discuss. A discussion ensued about the Mike Rowe Closing the Skills Gap video. There is such a push for students to earn a four year degree when in reality a degree is not always needed to obtain a higher paying job. The example used was a young lady who had received a 5 year apprenticeship. She has a pension, healthcare insurance, and is making \$60,000 per year with no student debt.

Next Meeting:

The next full Board meeting is scheduled for Wednesday, March 20, 2019 - Location TBD

Adjournment

Chairman Cooper asked for a motion to adjourn the meeting. Mr. Murray made the motion. Mr. Stehlin seconded the motion. All were in favor. The meeting was adjourned at 9:04 am

Attendance

Donald Alexander George Anderson Matthew Cooper Robert Hagemann Cheryl Mayforth Lynn Murray John O'Driscoll Jody Pettit Lynn Pietroski Christine Rolfe Dale Stehlin Tracey Yarina

Others in Attendance

Anthony Hayden Corrie Peckham Neely Shaw Angel Munson